

Profile

At Golder Associates we strive to be the most respected global group specializing in ground engineering and environmental services. With Golder, clients gain the advantage of working with highly skilled engineers and scientists who are committed to helping them succeed. By building strong relationships and meeting the needs of clients, our people have created one of the most trusted professional services firms in the world.

Employee-owned since our formation in 1960, we have created a unique culture with pride in ownership, resulting in enduring client relationships and long-term organizational stability. Golder professionals take the time to build an understanding of our clients' needs and of the specific environments in which they operate. This enables us to help clients achieve their short- and long-term financial, social and environmental goals.

The success of our approach can be seen in our steady growth. Golder now employs over 5,000 people operating from more than 130 offices located across Africa, Asia, Australia, Europe, North America and South America. Our local knowledge of cultures, languages and regulatory requirements, combined with our global resources, helps clients achieve their business objectives around the world.

Capabilities

Our clients benefit from the advantage we provide by offering a responsive local presence coupled with a networked structure of companies designed to facilitate sharing of experience across international boundaries.

IF YOUR PROJECT IS LARGE OR SMALL, STRAIGHT FORWARD OR COMPLEX, GOLDER ASSOCIATES CAN HELP YOU CUSTOMISE SERVICE PACKAGES TO SUIT YOUR PARTICULAR NEEDS, YOUR PARTICULAR INDUSTRY.

Our capabilities are as unique as the individual engineers and scientists who provide them. Individually our consultants have an extensive range of knowledge and experience, collectively as Golder Associates, their ability to provide you with the service you need is exponentially greater.

Our service areas have grown to accommodate our clients' desires, from specialist services to total project management and complete solutions. From our foundations in geotechniques and soil science, the capabilities have expanded into all aspects of environmental science.

To enhance the value we provide to our clients and to better address the diverse and changing needs of the various market sectors, specialised industry groups across the Golder Associates companies share information and best practices from around the world. These groups include Mining, Manufacturing, Oil & Gas, Power, Waste Management, Transportation & Infrastructure, Construction & Land Development, Water Resource Management, Agriculture and Forestry, Public Sector, International Financial Institutions, and the Finance, Insurance, Real Estate, and Legal Professions.

Creative thinking, built on a broad foundation of qualifications and experience, combined with a desire to help our clients succeed, allows us to provide innovative and cost-effective solutions that are tailored to meet the needs of our clients.

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Primary Industry Specialisation

Every organisation has its own unique challenges; however, knowledge and experience with other businesses in your industry can often provide valuable insight on how best to approach the challenge. To enhance the value that our consultants provide, Golder Associates has identified specific industries where we are able to provide cross industry knowledge to help our clients find the best solution. These industry groups are:

- MINING
- MANUFACTURING
- OIL & GAS
- POWER
- WASTE MANAGEMENT
- TRANSPORTATION & INFRASTRUCTURE
- CONSTRUCTION & LAND DEVELOPMENT
- WATER RESOURCE MANAGEMENT
- AGRICULTURE & FORESTRY
- THE FINANCE, INSURANCE, REAL ESTATE, & LEGAL PROFESSIONS
- PUBLIC SECTOR
- INTERNATIONAL FINANCIAL INSTITUTIONS

Solutions that Stand the Test of Time

Whether your need is aquatic remediation, rock slope engineering, or well test analysis, Golder has local experts to provide solutions.

Ground Engineering	Environmental Services	Tools
Construction Quality Assurance	Air Quality	Information Management
Geotechnical Engineering	Ecological Services	Risk and Decision Analysis
Geophysics	Cultural Sciences	Training and Education
Hydrogeology	Geophysics	Geophysics
Hydrology	Health and Safety	
Mining Engineering	Hydrogeology	
	Landscape Architecture	
	Water Treatment	

Golder Associates' Operations

Some clients require specialised knowledge of local conditions, others require global resources. The Golder Associates group has established a network of over **100 offices across 25 countries**.

**WHETHER YOUR COMPANY IS LOCAL,
NATIONAL, OR INTERNATIONAL, WE CAN BE
WHEREVER YOU NEED US, WHENEVER YOU
NEED US.**

Stability and flexibility are important elements of our operations. Golder Associates maintains stability through our network of offices around the world, and we provide flexibility with our ability to be mobile.

These established offices provide a platform for our employees to grow and contribute to their communities, as well as providing a venue from which to maintain contact with our clients. Our consultants live in the community, understand local issues and customs, and speak your language.

We have the global resources to establish a project team that can move into place on short notice. This ability is a key element of our operations that adds value to our clients and projects. Whether it is a small specialised team that is needed for weeks or months or a multi-disciplinary team that is required for years, we have the resources to meet your needs.

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Global Offices

The Golder Associates' group of companies operations include offices in/across:

<p><u>CANADA</u> Northwest Territories British Columbia Alberta Saskatchewan Manitoba Ontario Quebec</p>	<p><u>EUROPE</u> England Hungary Federal Republic of Germany Sweden Finland Spain Italy France</p>
<p><u>U.S.A.</u> Alaska Washington Minnesota Oregon California Nevada Arizona Colorado Texas Missouri Tennessee Michigan Pennsylvania New York New Jersey New Hampshire Massachusetts Virginia Georgia Florida</p>	<p><u>ASIA PACIFIC</u> Hong Kong Shanghai Jakarta Bangkok Manila</p>
	<p><u>AUSTRALIA/NEW ZEALAND</u> South Australia Queensland Victoria Western Australia New South Wales Canterbury (Christchurch)</p>
	<p><u>AFRICA</u> South Africa</p>
<p><u>SOUTH AMERICA</u> Argentina Bolivia Brazil Chile Peru</p>	